

## Panel Debate – NED Independence

### The Panellists



#### **Sharon Constancon** - Chairman of tonight's Board

Sharon is CEO of Genius Methods which provides Corporate Governance and board evaluation services. Sharon's career spans company secretarial, finance, treasury management, foreign exchange risk management and corporate governance. Her first business, a forex management outsourcing company listed on the Stock Exchange in the late 90's. Sharon is an interviewer for the IoD Chartered Director program and a member of the Steering Committees for Corporate Governance, Company Secretarial Standards and Risk Management Standards. Sharon is an Associate of the Institute of Chartered Secretaries and Administrators, has an MBA and is a Chartered Director. Sharon is a Non-Executive director of Buckinghamshire Building Society and holds a number of executive roles. For more information about Sharon, please visit:

<http://uk.linkedin.com/in/sharonconstancon>



#### **Professor Bryan Foss**

Bryan has been an independent non-executive director (NED) and board level adviser for six years, having worked most of his 30 year career with IBM Corporation and previously with Nestle. Bryan's current roles include a Senior Independent Director and Risk & Audit Chair role with LSE listed Motive Television PLC (broadcast software) also with aSource Global Group (Financial services risk and assurance services). Previous NED and Audit roles included the government Department for Work & Pensions, also the Department for Communities & Local Government. Bryan also provides independent board advisory, interim management and business development support to a number of start-ups and fast-growing commercial enterprises and is Visiting Professor of Business-to-business marketing with Bristol Business School, also honorary president of the CIM Finance Group and a member of the City of London Marketors Think Tank and has co-authored six marketing books with Prof. Merlin Stone. Bryan is extensively qualified. For more information about Bryan, please visit: <http://www.linkedin.com/in/bryanfoss>



#### **Bob Beveridge**

Bob is an independent director and audit committee chairman. He is a chartered accountant with over 30 years of diverse experience, covering the consumer and technology sectors, UK and international business and both acquisitions and disposals of companies. Along the way he has dealt with cash crises, major systems projects, board evaluations, risk committees, an I.P.O. and the sale of two public companies, amongst many other interesting issues. As finance director and company secretary he has sat on the board of four public companies, including one FTSE 100 company and two FTSE250 companies; he helped the fourth to achieve an I.P.O. He has direct experience of a risk committee in an FSA regulated company and as company secretary he has organised and facilitated internal Board evaluation processes. Bob retired from executive life in 2010 to pursue a portfolio career. He is currently NED and Audit Chair of InternetQ plc and Hampshire Hospitals NHS Foundation Trust.

For more information about Bob, please visit: <http://uk.linkedin.com/pub/bob-beveridge-ba-hons-fca/2/b36/3>

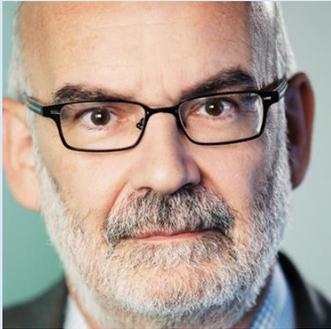


#### **Dr. Daniel Summerfield**

Daniel co-heads the Responsible Investment Team of the Universities Superannuation Scheme (USS), one of the UK's largest pension funds. He is responsible for leading USS's work to improve corporate governance performance of companies, hedge funds and markets in which USS invests. Daniel serves as a member of a number of committees in the UK and overseas including the NAPF's Shareholder Affairs Committee and the Advisory Committee of the American Corporate Governance Institute. Previously, he was the head of corporate governance at the Institute of Directors where he was responsible for the IoD's work on corporate governance. Daniel also currently serves as a trustee and vice-chair of governors of a local school and is an Honorary Visiting Fellow at the Cass Business School of the City University London. In 2008, he was presented with an award in Corporate Governance by the Yale School of Management's Millstein Center for Corporate Governance. For more information about Daniel, please visit:

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### **Peter Montagnon**

Peter Montagnon joined the Financial Reporting Council as Senior Investment Adviser in May 2010, after almost ten years as Director of Investment Affairs of the Association of British Insurers. Previously Mr Montagnon was a senior journalist on the Financial Times, including spells as Head of the Lex Column and in charge of coverage of the international capital markets. Mr Montagnon was a member of the European Commission's Corporate Governance Forum from 2005 to 2011. He is past Chairman of the Board of the International Corporate Governance Network and is also a visiting Professor in Corporate Governance at the Cass Business School of the City University, London. He is also a member of the Council of the Royal Institute of International Affairs. For more information about Peter, please visit:

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### **Professor Bob Garratt**

Bob is an International Corporate Governance and Board Development Consultant. He has 30 years of international consulting on board and director review and development in Europe, US, China and South East Asia, Africa, South Africa and Australia/New Zealand. He has previously been an Advisor on Board Effectiveness and Corporate Governance at KPMG. Currently, he is a visiting professor at Cass Business School, Chairman of the Unit for Corporate Governance in Africa at University of Stellenbosch Business School and Director of Garratt Learning Services. His academic experience includes The Management School, Imperial College of Science and Technology London; Judge at the Institute of Management Studies, University of Cambridge;

Ulster College, Belfast; Architectural Association School, London. For more information about Bob, please visit: [uk.linkedin.com/pub/professor-bob-garratt/11/181/682](https://uk.linkedin.com/pub/professor-bob-garratt/11/181/682)



### **Harby Janagol**

Harby works as an Interim Finance Director, Non Executive Director and International Business Development Advisor. This year he helped the Institute of Directors of India organise a Global Corporate Governance and Sustainability conference. He is an active Fellow of The Chartered Institute of Management Accountants and was elected to the Board in June 2009. In 2011 he was appointed Vice Chair of the International Committee to oversee their global expansion. Since 2009 Harby has been acting as a Non-executive Director to Chinese AIM listed company LED based in London. From January 2005 he has been advising companies on how to launch their products and services into Hong Kong, China and India, assisting with market entry, tax structures, corporate finance, corporate governance and project management (especially restructuring and Merger and Acquisition targets). He is a member of a number of professional and trade bodies

including: For more information about Harby, please visit: [uk.linkedin.com/pub/harby-janagol-fcma-cgma/0/3a8/81](https://uk.linkedin.com/pub/harby-janagol-fcma-cgma/0/3a8/81)



### **Harlan Zimmerman**

Harlan is a Senior Partner of Cevian Capital, with responsibilities across investment, engagement and business matters of the firm. He is based in London, where he has worked with Cevian since 2003. Cevian is Europe's largest active ownership or "activist" manager, with c. € 6 billion dedicated to listed Northern European companies. Cevian is long-only, does not use leverage, and has an investment horizon of 3-5 years (which is backed by an institutional capital base committed for a similar term). Prior to joining Cevian, Mr. Zimmerman was a partner at Capital Z Investment Partners. Previously, he was a manager of listed equities and private equity at F & C Management (then Foreign & Colonial), and a project financier at Morgan Grenfell & Co. Harlan was a fellow of the Lauder Institute of Management & International Studies of the University of Pennsylvania, where he earned an MBA in Finance from Wharton, and an MA in International Relations. He also earned a BA in International Relations and Russian from the University of California, Davis. Harlan is a dual UK/US Citizen living in the UK since 1992. For more information about Harlan, please visit: [uk.linkedin.com/pub/harlan-zimmerman/0/214/960](https://uk.linkedin.com/pub/harlan-zimmerman/0/214/960)