

Outcomes

- Holistic view of Board performance
- Valuable external insight
- Independent, objective review
- Considered against all relevant Codes, Guidelines, Legislation & Regulatory requirements
- Recommendations provided in detail and discussed with the Board
- Creation of a clear Action Plan by the Board can be supported by us, if required
- The project is owned and supported by the Board
- Can be rolled out cost effectively to Subsidiaries, Committees, nationally and internationally



Your Measures of the Board Evaluation Exercise

- Were the interviewers able to get Board members to constructive contribute to the process?
- Was the quality of feedback as you expected?
- Were the nature of recommendations realistic and valuable?
- Did the comparison to previous years / other Boards in Group / other Committees add value?
- Do you know your position re “Comply or Explain” against 2010 Codes, Guidelines & Regulatory requirements?

Objectives and Value is Achieved

Governance

- We implement a rigorous and robust process (Code requirements)
- The approach we take is transparent (Code requirement)
- As an independent company there is no conflict of Interest
- The result offers a Corporate Governance Health Check against the UK Codes and FSA



Company needs & objective of continuous improvement supported

- You will have key issues of concern identified which can now be cost effectively addressed
- You will have the information to be able to prioritise areas for change and improvement
- Our Interview process is targeted to the areas of concern, reducing director time & cost
- Qualitative and Quantitative view on Board's abilities and shortfalls
- Recommendations are provided
- We can support the creation of the Board driven action plan, and, if required, help in the ongoing monitoring
- We can support the embedding of continuous improvement
- Our information supports the Board in the progressing of director appraisals & their personal improvement

Objectives and Value is Achieved

Rollout within Group

- Questionnaire and reporting for re-use in future years
- Can use process in all subsidiaries, within the UK or internationally
- Can use process for all committees

ROI

- Initial investment delivers benefit for each year into the future
- Cost effective
- Buy in by all members who work together as a team for the benefit of the organisation
- Culture understanding

Risks (Reputational damage is more expensive than financial loss – Nick Land Vodafone NED)

- Addressed
- Reviewed
- Contingency plans in place for execution when required

